

Planning for an Exit/IPO

Overview

Having established a successful and growing business, entrepreneurially minded shareholders and management teams will often seek to realise the value in their business and/or take the company to the next stage in its growth cycle. In this document, we set-out the practical considerations from a financial advisory perspective for a business looking to take its next step down a sale or IPO process.

Stages in an Exit/IPO lifecycle

The roadmap opposite summarises the key stages in a sale or IPO process:

- Assessing options
- Pre IPO/sale preparation
- The transaction itself
- Post transaction.

Key considerations at each stage are discussed overleaf.

Most companies plan for a sale or IPO at least one year ahead of the transaction taking place. We typically advise undertaking a readiness assessment up to two years in advance in order to assess the company's suitability for sale/IPO and the various options available. The earlier this process starts, the more time the management team has to prepare for the process, whilst giving more flexibility to adapt to market conditions and realise the most value from the transaction.

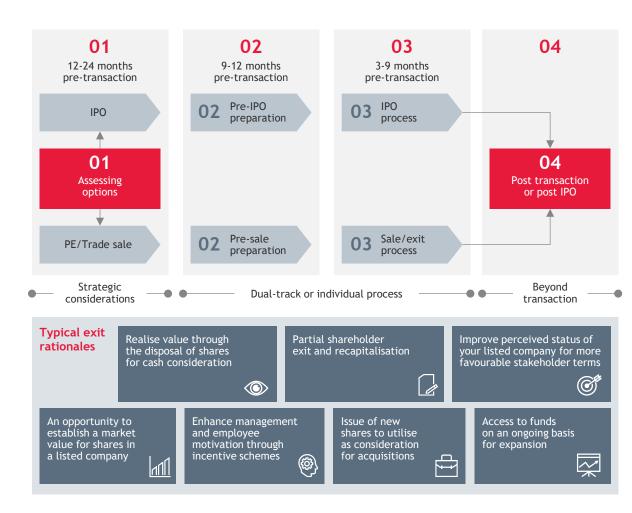
Dual or tri-track processes for more optionality and flexibility

A dual-track or tri-track process allows vendors/ companies to simultaneously explore two/three paths for their exit or capital raising strategy. This could include an IPO plus a potential sale to a strategic buyer or private equity firm.

A dual-track should be initiated as part of Step 1 'Assessing Options', including engaging in early discussions with selected IPO institutional investors (and a sponsor/nomad) as well as potential PE or trade partners. The process enables businesses to gauge market demand and evaluate whether it is most beneficial to pursue an IPO, trade sale or PE route.

In many cases, this assessment is sufficient to solidify a preferred exit route, supported by shareholders or management. However, a dual-track process can be extended through steps 2 'Pre IPO/sale preparation' and 3 'IPO/ sale/exit process', allowing companies to be flexible, evaluating the alternatives and making an informed decision based on prevailing market conditions and offers received.

In our experience running dual-track processes, it is important to establish the workstreams that are consistent for both IPO and trade/PE sale routes - some key ones are outlined on the following page - to ensure work can be undertaken to maximise the opportunities to transact via either route, without duplicating work. We have experience handling the complexities of running parallel tracks, ensuring confidentiality, and optimising the company's negotiating position.



Roadmap of key considerations

Effectively executing individual and dual/tri-track transactions requires careful planning, coordination, and execution.

The table below includes key financial considerations, flagging those which are consistent across sale and IPO processes, and how BDO can support.

01 Assessing options Dual/tri-track or individual process **04** Post transaction Trade Assess suitability of business **02** Pre exit/IPO preparation Sponsor services **03** IPO/sale transaction process **IPO IPO** exit exit for Exit/IPO (if main market listed) Sponsor role required for the main market or financial Bespoke Exit/IPO readiness assessment. Evaluate strategic Exit/ Ongoing strategy/M&A advice adviser for AIM, including process coordination, Investment options: IPO, trade including evaluating financial controls and transaction support for sounding board, negotiation of terms, and business or private sale, PE investment any further growth activities and procedures, forecast/working capital presentation preparation requirements, tax environment and control Introductions for Analysis of sector/market Broker/nomad selection landscape, and relative strength bolt-on acquisitions Establishing key Exit/IPO workstreams Identification of potential investors, of markets (public, private, and developing an Exit/IPO or dual-track Tax compliance and purchasers and running of sale process PE, debt markets) timetable and plan advisory services Assistance with preparation or review Consideration of potential of Prospectus/Admission Document Tax governance and strategy Introduction to key stock investors/buyers exchange representatives Vendor assistance (forecasts, financials) ESG compliance Advice on best IPO/Exit timing Due diligence documentation (IPO: Long Form, and advisory services Introductions to key advisors Consideration of individual Financial Position and Prospect Procedures and Working Ad-hoc financial advice or dual/tri-track processes Corporate governance planning including Capital; ESG Reporting; Exit: vendor due diligence) in order to keep options open Audit/accounts Director/NED introductions and incentive Audit of historical financial information preparation services. plans for key personnel Indicative valuation if required (or IFRS conversion) and benchmarking Corporate and capital Support with business presentation to investors restructuring/planning Support with strategy Sounding board throughout the process including and business plan. process coordination, attending meetings, ESG strategy assessment/planning and reviewing key documentation Business plan/strategy document Tax structure implementation, (including ESG) incentive planning and implementation Ongoing project management and communication Activity common across three processes Activity common across two processes Activity common across one process

Comparison of Exit outcomes

02 Trade sale 03 PE exit 01 Initial public offering ► Access to funds for growth Trade sales offer a streamlined and efficient Investment is more flexible and could be used transaction process, enabling vendors to realise to fund growth in the business and/or shareholder New shares can be used as consideration for future acquisitions the full value of their business immediately cash realisation Lower cost of capital than private equity Trade buyers provide a guicker and cleaner Private equity investment enables the company to Enhanced profile of the company and its goods or services leverage the experience of its private equity backers, exit for entrepreneurs Improved credit rating improving business processes to drive profitability Owners can potentially secure a role within ▶ Opportunity for owners to establish a market value for their shareholdings, the acquiring group if they wish to remain ▶ PE investors will bring a focus to achieving and realise part or all of their investment involved in the business a successful exit ensuring decisions are made in this context ► Enhanced management/employee motivation through share schemes ► Enhances the likelihood of achieving higher sale prices and capturing synergies through acquisition ► Having a well-known PE investor on board improves ▶ Provides an opportunity for existing shareholders to participate in future growth the financial standing of the business, often giving Synergy with the buyer allows for smoother ▶ No regrets investing in controls, systems and good governance. credibility in areas such as raising bank lending transitions and the possibility of cost synergies or buying other companies. in a competitive process. Monetary and time costs of the IPO process Strategic trade deals seek premium value ▶ Some PE investors will require a majority stake beyond financial aspects, aiming for a natural in the business ▶ Increased regulatory/reporting costs and draw on management time fit and creating new opportunities ▶ PE investment will often involve the introduction Public scrutiny and accountability Downsides may include redundancies and brand loss, of debt, whether from a bank or the PE house. The Reduced control over the business, and vulnerability to an unwelcome takeover bid business will be required to fund these debt facilities but the overall goal is to enhance business prospects ▶ Small companies may not find marketability of shares has increased due to low ▶ PE Investors will typically focus on achieving an exit Securing a strategic buyer requires a thorough auction trading volumes process, targeting key decision-makers and private in three-five years Pressure to achieve short term results equity investors ▶ PE investors will have legal mechanisms that could Share price movements may lead to stakeholder concern ► Careful research identifies optimal strategic acquirers result in changes to the management team if targets based on global intelligence and buyer knowledge. are missed. Not a short-term exit route for all shareholders ▶ Do not have the required systems, processes and controls in place during an IPO or to grow post-IPO ▶ Do not have the skills and talent in place for an IPO, typically resulting in failure especially around financial reporting.

Key solutions at a glance

Governance and leadership Financial advisor and sponsor Building effective management teams, board and committees End-to-end IPO process advisory including org structuring, timing of listing, valuation, appointment of other advisers, incentive Public company governance and compliance schemes and amount of fund raising Investor relations Advice on appropriateness of an IPO for a company Compensation levels Advice on relevant rules and regulations, and required Financial position and prospects procedures (FPPP) - support with documentation for the IPO process. establishment of procedures and FPPP memorandum ahead of IPO (4) Incentivising and retaining talent Project management Financial analysis/due diligence Resource and expertise diagnostics. Diagnostic forecasting processes Vendor assistance (for IPOs and sale processes) Sophisticated modelling Defining Task force on Climate-related Financial Disclosures (TCFD) Exit and IPO reporting framework Due diligence (for IPOs and sale processes) solutions including acting as reporting accountant. Establishing ESG metrics Climate-related risks and opportunities Relationship manager ESG health checks and due diligence (ahead of sales processes/IPO). Group tax strategy and tax governance Optimising tax structure Internal controls and risk assessment International tax planning and compliance Building robust internal controls for timely reporting Management incentives - tax planning. Effective use of technology £ Cyber-security risk assessment. **Valuations** 03 Mergers and acquisitions Financial instruments Assist with exploring and agreeing on best strategic options Goodwill and intangibles Ensure stakeholder objectives are clearly understood Accounting and financial reporting Management incentive schemes. Preparation of a business plan GAAP/IFRS assessment and conversion

Why BDO - BDO approach

Sector expertise.

Full-service offering

Bespoke solutions based on clients' needs Collaborative approach across services

Sector expertise, experience and reputation

Financial statement preparation or audit

Partner-led approach

Preparation or audit of Historical Financial Information in public documents (for IPOs).

Helping with value creation Timely communication

Approachable and flexible

Connections with other industry specialists

Identifying potential buyers and/or investors

Recent deals and thought leadership

Selected BDO case studies



BDO supported Applied Nutrition with IPO readiness advice and subsequently acted as Reporting Accountant on its £350 million Main Market IPO.

Applied Nutrition is a leading sports nutrition, health and wellness brand which formulates and creates health and wellness products.



ALPHAWAVE SEMI

Evaluated Alphawave's finance function and prepared financial position and prospectus procedures as part of its IPO process.

J.P.Morgan

£149m of JPMorgan Global Core Real Assets ('JARA') on the premium segment of the Main Market.

BDO acted as sponsor on the IPO of a new investment fund JARA, managed by JPMorgan Asset Management ('JPMAM').

JARA was designed to provide access to underlying private global real asset strategies investing in Infrastructure, Real Estate and Transport as well as some liquid quoted assets in these sectors managed by JPMAM on its alternative investments platform.

The IPO was on the premium segment of the Official List and raised £149m by way of an initial placing, open offer and a further £55m through a 12-month placing program.

NEW RIV≅R

End to end support with NewRiver's Class 1 disposal of Hawthorn Leisure to Admiral Taverns, starting with Exit/IPO readiness and process planning and including dual-track financial process covering sale and IPO options.

Wickes

Supported Wickes with its de-merger from Travis Perkins Group, including preparation of the financial position and prospectus procedures. Post-IPO improvement actions procedures were also performed after the de-merger.

Recent thought leadership and links

IPO Planning



IPO Readiness Assessment Tool

The Road to IPO - Planning your IPO



AIM 100 Directors' Remuneration Report

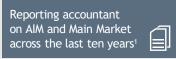
Capital Market Services



Private Company Price Index (PCPI)



We are the market leader - #1 for:



Financial adviser globally²



Auditor to UK Listed companies³



Financial due diligence provider in the UK and Ireland4



³ Advisor Rankings Ltd - May 2024 ⁴ Mergermarket UK League Tables by volume 2023

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